

**College of Education  
Diversity and Community Enhancement Committee**

**2002 - 2004 Summary of Accomplishments**

**CLIMATE SURVEY:** The Diversity and Community Enhancement Committee received an original four-part charge for the period May 1, 2002 to January 1, 2004. One of the charges was to conduct a climate survey and ensure that the results are used to inform decision making within the College.

The Committee worked in conjunction with Dr. Sue Rankin from the Office of the Vice Provost for Educational Equity to develop the survey of students, faculty, and staff that was called for in the Committee's initial charge. The survey instrument was developed and reviewed by the Committee and was administered throughout the College in the spring of 2003. The results of the survey were tabulated and presented at a town meeting that was sponsored by the College's Faculty Council. The final report is also available within the College. The challenge before us now is to understand the results of the survey and to incorporate the lessons learned into behaviors within the College.

**THEATRICAL BASED CLIMATE WORKSHOPS:** In spring 2004, live drama was used as a means of raising sensitivity and generating insights into diversity issues. The vignettes, which portrayed interactions involving students, faculty, and community members, provided opportunities for discussion and reaction to diversity issues. All faculty and staff in the College of Education were invited to attend the live drama performances and participate in the discussions. Response to the program was positive and we have plans to expand this practice.