

DCEC Meeting
September 21 , 2010
1:30 pm, Room 221

AGENDA

Present: Anna Fernandez, Gail Boldt, Andrea McCloskey, Charleon Jeffries, Claude Mayo, Corey Simmons, Teresa Abdulbaaqee, Richard Hazler, Angie Hardy, Maria Marvin, Laura Katunich, David Fuentes, Mark Threeton, Jeanine Staples, Jane Harstad, Darla Homan, Elizabeth Mellin, Elizabeth Smolcic, Barbara Sherlock (guest)

Minutes

Minutes from April meeting accepted/approved

Introductory Business

Members of the 2010 – 2011 DCEC introduced themselves and new members were welcomed. Anna Fernandez volunteered to take minutes at each meeting and David Fuentes volunteered to assist when Anna is not able to attend the meeting.

Returning members of the DCEC provided an overview of the committee's mission statement, budget, and recent work. Charleon explained the history of the formation and past work of the committee. Gail reviewed the structure of work done by the committee of the whole and the sub-committees.

Subcommittee Reports

Climate - Charleon, Gail and Barbara Sherlock reported on plans for the October all-college DCEC workshop. The purpose of the works is to enhance the communication and collaboration between departments and the DCEC, to look at ways of working together without replicating resources and to get a firm understanding of what departmental level committees are already doing and how is it working. Darla, Charleon and Gail met with Dean Monk and with Barbara Sherlock from the Office of Planning and Institutional Assessment over the summer to plan the DCEC workshop. The plans and preparations for the workshop were discussed. Committee members named the following goals and wishes for the meeting or for future work related to this year's theme of Connections:

- To build connections
- To clarify what is the responsibility of the college and the departments
- To clarify what education looks like for something like this
- To understand better the culture of each department/unit
- To understand better what each unit thinks of diversity, problems, solutions
- To begin addressing the need for more information about what is happening in the college and how the departmental and college level DCECs can give support.

- To communicate what the DCEC is already doing and can do
- To explore the ability and desirability for faculty, staff and students to incorporate critical questions regarding diversity. Ex. Scholarship, infuse in courses, initiatives around diversity. Thinking and action
- To think about exploration (and not just teaching) around the question, What do you do with diversity?
- To raise consciousness about diversity
- To understand how to contribute to the preparation of students to question and explore more deeply issues related to diversity.
- To understand better what are we actually able to do to continue the diversification of staff, faculty and students

Theme – Darla reported on Carlisle Trip. 40 staff attended the trip to Carlisle to visit the Indian Industrial school and children's cemetery. The summary of staff comments was tabled for October.

Resources – Nothing to report at this time

Undergraduate Membership -- This is a new subcommittee that has not yet met. The logic of and goals for forming the subcommittee were discussed.

Old Business

Jeanine reported on the status of the proposal she made in the spring for a DCEC collaboration with a university wide group of junior women faculty of color. While the DCEC extended an offer of financial support in return for provision of some leadership or events related to this year's theme, acceptance of the support is tabled for the time being due to uncertainty about the status of the larger proposal of which the DCEC proposal was a part. Jeanine was invited to continue to keep the possibility open, dependent upon the availability of the money as the budget is dispersed through the year.

The report on annual meeting with Dean was tabled due to time constraints

The discussion and approval of the 2009 – 2010 Annual Report was tabled due to time constraints.

New Business

Gail introduced the reformation of the subcommittees for the coming year and provided a hand-out to introduce suggested work for each sub-committee. Committee members volunteered for the subcommittees and broke into small groups to name a chair, review the hand-out and plan for regular meetings.

Adjournment