

Robert D. Reason

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Penn State University
400 Rackley Building
University Park, PA 16802

Education

Doctor of Philosophy, Education

Specialization: Higher Education
Iowa State University; Ames, Iowa, December 2001

Master of Science, Counseling and Student Personnel

Concentration: College Student Development
Mankato State University; Mankato, Minnesota, June 1994

Bachelor of Science, Economics

Grinnell College; Grinnell, Iowa, May 1992

Honors

- Scholar-in-Residence, ACPA Standing Committee for Men, 2008
- Penn State University, College of Education, Outstanding Teacher, 2007.
- Iowa State University, Outstanding Young Professional, 2006.
- Emerging Scholar, American College Personnel Association, 2004.
- Iowa State University Research Excellence Award, December 2001.
- The National Dean's List. Inducted April 2002.
- Phi Kappa Phi, Iowa State University Chapter. Inducted March 2001.
- Phi Delta Kappa, Iowa State University Chapter. Inducted January 2001.
- Participant, ASHE Graduate Student Policy Seminar; Sacramento, CA. November 15-16, 2000.

Classroom Teaching Experience

Associate Professor of Education and Senior Research Associate, The Center for the Study of Higher Education, The Pennsylvania State University, University Park, PA, promoted (with tenure), July 2008

Assistant Professor of Education and Research Associate, January 2003 – June 2008.

Professor-in-Charge, College Student Affairs M.Ed. Program

Courses: Introduction to Student Affairs (CSA 501)
Student Development Theories (CSA 503)
Research & Assessment in Student Affairs (CSA 504)
Capstone Seminar (CSA 505)
Assessing Students and Student Affairs (HI ED 598—Online)
Advanced Student Development Theory (HI ED 597)
Higher Education Students (HI ED 556)
Internship Supervision (CSA/HI ED 595)

Sabbatical Leave, May 2009 – December 2009.

Visiting Instructor, Iowa State University, Ames, Iowa. Summer 2007.

Course: Program Evaluation (ResEv/HgEd 597)

Lecturer, Iowa State University; Ames, Iowa. January 2002 – December 2002.

Courses: Student Development Theories I (HgEd 576) & II (HgEd 676)
Students in American Higher Education (HgEd 578)

Instructor, Western Illinois University; Macomb, Illinois. August 2001 – December 2001.
Full-time, temporary teaching position in College Student Personnel department during faculty sabbatical
Courses: Introduction to College Student Affairs (CSP 552)
Higher Education in the United States (CSP 554)
Counseling Theories and Practices for College Student Personnel (CSP 555)

Graduate Teaching Assistant, Iowa State University; Ames, Iowa. Summer 2000 – Summer 2001.
Instructor, University of Northern Iowa; Cedar Falls, Iowa. August 1996 – May 1999.
Instructor, Mankato State University; Mankato, Minnesota. August 1993 – June 1994.

Other Higher Education Work Experience

Student Affairs Faculty Fellow, Office of the Vice President for Student Affairs, Penn State University; University Park, PA. May 2009 – December 2009.

Postdoctoral Research Associate, Research Institute for Studies in Education; Iowa State University; Ames, Iowa. January 2002 – December 2002.
Assisted Dean of the College in research related to academic leadership
Oversaw program evaluation projects; supervised evaluation teams
Conducted both quantitative and qualitative data collection
Consulted with faculty and students regarding quantitative research methodology

Research Assistant, Research Institute for Studies in Education; Iowa State University; Ames, Iowa. June 1999 – December 2001.
Assisted in the creation and implementation of programmatic assessment plans
Consulted with faculty and students regarding quantitative research methodology

Graduate Assistant, Iowa State University; Ames, Iowa. August 2000 – May 2001.
Worked directly with Dr. Nancy Evans in her role as Coordinator of the Higher Education Program
Assisted with administrative functions of the academic program

Hall Coordinator, University of Northern Iowa; Cedar Falls, Iowa. August 1996 – May 1999.
Responsible for all aspects of residence hall of 600 students, including administration and budget
Supervised 17 student staff, 1 Graduate Assistant, and a full-time Secretary
Served as Academic Advisor to undecided first-year students in hall

Special Projects Coordinator, University of Northern Iowa; Cedar Falls, Iowa. Summer 1997/1998.
Responsible for all aspects of 1997 and 1998 Hall Coordinator training
Represented Department at Parents' Orientation programs, including 45 minute presentation

Chair, Vice President's Task Force; University of Northern Iowa; Cedar Falls, Iowa.
November 1998 – May 1999.
Coordinated committee of administrators to review changes in campus securities legislation
Recommended changes in reporting procedures of University

Residence Director, Coe College; Cedar Rapids, Iowa. August 1994 – May 1996.
Coordinated overall environment of co-educational residence hall of 250 students
Supervised staff of 10 Resident Assistants and one Assistant Resident Director

Internship Coordinator, Coe College; Cedar Rapids, Iowa. August 1995 – May 1996.

Responsible for overall administration of campus internship program
Served as *ex officio* member of faculty committee, reviewing internship and honors projects
Met individually with students to advise in career development process

Coordinator of Student Activities, Coe College; Cedar Rapids, Iowa. August 1994 – May 1995.

Assisted in planning and implementing several all-campus leadership retreats and workshops
Coordinated college's community service efforts
Supervised Intramural and Outdoor Recreation Program; Advised Outdoor Activities Group

Assistant Complex Coordinator, Mankato State University; Mankato, Minnesota. August 1992 – June 1994.

Responsible for overall environment of co-educational residence hall of 300 students
Supervised 6 Resident Assistants

Career Services Intern, Mankato State University; Mankato Minnesota, August 1993 – June 1994.

Counseled undergraduate students in all aspects of career decision-making process

Editorial Work

Editorial Board Member

Journal of College Student Development, April 2003 – April 2009.
Journal of the Professorate, January 2005 – present.
National Association of Student Affairs Professionals Journal, August 2003 – January 2008.

Occasional Reviewer

Journal of Applied Social Psychology.
The Review of Higher Education.
The Journal of Higher Education
Journal of Research in Rural Education
Higher Education

Faculty Editorial Advisor, *Higher Education in Review*, June 2007 – present.

Co-Editor, *Journal of College Student Retention* (Special Edition on Multicultural Student Retention Issues). Fall, 2004.

Editorial Review Committee, *Journal of College Student Development* (Research-in-Brief and On-the-Campus sections). August 1999 – December 2002.

ASHE/ERIC Reader Editorial Advisory Board

Student Affairs Administration (2nd ed.)
College Student Development Theory (2nd ed.)

Journal Publications

(*Graduate Student Co-Authors)

*Cox, B. E., *McIntosh, K. L., Terenzini, P. T., Reason, R. D., *Lutovsky-Quaye, B. R. (in press). Pedagogical signals of faculty approachability: Factors shaping faculty-student interaction outside the classroom. *Research in Higher Education*.

Reason, R. D., *Cox, B. E., *Quaye, B. R., & Terenzini, P. T. (2010). Individual and institutional factors that encourage faculty to promote student encounters with difference in first-year courses. *Review of Higher Education*, 33(3), 391-414.

- Reason, R. D. (2009). An examination of the persistence research through the lens of a comprehensive conceptual framework. *Journal of College Student Development*, 50, 659-682. (Special 50th Anniversary issue) [Invited, blind peer-reviewed manuscript].
- Reason, R. D. (2009). Student variables that predict retention: Recent research and new developments. *NASPA Journal* 46(3), pp. 482–501. **Reprint of 2003 article in Special Edition of “Most Cited Articles.”**
- Rankin, S. R., & Reason, R. D. (2008). Transformational Tapestry Model: A comprehensive approach to transforming campus climate. *Journal of Diversity in Higher Education*, 1(4), 262-274.
- Reason, R. D. (2008). Rearticulating whiteness: A precursor to difficult dialogues on race. *College Student Affairs Journal*, 26, 127- 135.
- Reason, R. D., Terenzini, P. T., & *Domingo, R. J. (2007). Developing social and personal competence in the first year of college. *The Review of Higher Education*, 30, 271-299.
- Reason, R. D., & Rankin, S. R. (2006). College students’ experiences and perceptions of harassment on campus: An exploration of gender differences. *College Student Affairs Journal*, 26(1), 7-29.
- Reason, R. D., Terenzini, P. T., & *Domingo, R. J. (2006). First things first: Developing academic competence in the first year of college. *Research in Higher Education*, 47, 149-175.
- Reason, R. D., *Roosa Millar, E. A., & *Scales, T. C. (2005). Toward a model of racial justice ally development in college. *Journal of College Student Development*, 46, 530-546.
- Rankin, S. R., & Reason, R. D. (2005). Differing perceptions: How students of color and white students perceive campus climate for underrepresented groups. *Journal of College Student Development*, 46(1), 43-61.
- Reason, R. D. (2003). Using an ACT-based merit-index to predict between-year retention. *Journal of College Student Retention: Research, Theory & Practice*, 5(1), 71-87.
- Reason, R. D. (2003). Student variables that predict retention: Recent research and new developments. *NASPA Journal*, 40, 172-191. <http://publications.naspa.org/naspajournal/vol40/iss4/art10>.
Reprinted (2009)—Special Edition of Most Cited Articles since 1980.
- Reason, R. D. (2003). Gender-based salary differences in African American senior student affairs officers. [Special issue on Diversifying student affairs: Engaging, retaining, and advancing African Americans in the profession] *NASAP Journal*, 6(1), 67-78.
- Reason, R. D., & Saunders, K. P. (2003). The intersection of personal and professional roles of senior student affairs officers during a time of crisis. *College Student Affairs Journal*, 22, 137-149.
- Walker, D. A., Reason, R. D., & Robinson, D. C. (2003). Salary predictors and equity issues for student affairs administrators at public and private institutions: From dean to director of security. *NASPA Journal*, 40, 134-152. <http://publications.naspa.org/naspajournal/vol40/iss2/art9>.
- Reason, R. D., Walker, D. A., & Robinson, D. C. (2002). Gender, ethnicity, and highest degree earned as salary determinants for senior student affairs officers at public institutions. *NASPA Journal*, 39, 251-265.
- Reason, R. D. (2001). The use of narrative inquiry in student affairs research. *College Student Affairs Journal*, 20 (2), 93-103.
- Reason, R. D. (2001). Supervisory responsibilities of senior student affairs officers: What we know about the position. *ISPA Journal*, 13, 51-67.

- Evans, N. J. & Reason, R. D. (2001). Guiding principles: A review and analysis of student affairs philosophical statements. *Journal of College Student Development*, 42, 359-377.
- Evans, N. J., Reason, R. D., & Broido, E. M. (2001). Lesbian, gay, and bisexual students' perceptions of resident assistants: Implications for resident assistant selection and training. *College Student Affairs Journal*, 21, 82-91.
- Reason, R. D., Bixler, P., & Lee, B. E. (1995). Community contracting at Mankato State University. *Journal of College Student Development*, 36, 289-291.

Books and Book Chapters

- Reason, R. D. & Broido, E. M. (in press). Philosophy and Values. In J. H. Schuh, S. R. Jones, & S. R. Harper, S. R. (Ed.s) *Student services: A handbook for the professions (5th ed)*. San Francisco: Jossey-Bass.
- Reason, R. D., & *Watson, K. T. (under review). Re-visioning community: Multicultural competency and social justice advocacy. In D. Lazarus Stewart (Ed.), *Building bridges, revisioning community: Multicultural student services on campus*.
- Reason, R. D., & Evans, N. J. (2007). The complicated realities of whiteness: From color blind to racially cognizant. In S. R. Harper & L. D. Patton (Eds.), *Responding to the realities of race* (New Directions for Student Services, n. 120) (pp. 67-75). San Francisco: Jossey-Bass.
- Terenzini, P. T., & Reason, R. D. (2007). Bad rap or regrettable truth: Engagement and student learning at public research universities. In R. L. Geiger, C. L. Colbeck, R. L. Williams, & C. K. Anderson (Eds.), *The future of the American public research university* (pp. 165-186). Rotterdam, The Netherlands: SensePublishers.
- Reason, R.D., & *Lutovsky, B. L., (2007). You're not alone: Resources for the college administrator. In M. C. Terrell & J. F. L. Jackson (Eds.), *Toward administrative reawakening: Creating and maintaining safe college campuses* (pp. 241-260). Sterling, VA: Stylus.
- Reason, R. D., Broido, E. M., Davis, T. L., Evans, N. J. (Eds.) (2005). *Developing social justice allies*. (New Directions for Student Services, n. 110). San Francisco: Jossey-Bass.
- Reason, R. D., & Davis, T. L. (2005). Antecedents, precursors, and concurrent concepts in the development of social justice Attitudes and actions. In R. D. Reason, E. M. Broido, T. L. Davis, N. J. Evans (Eds.), *Developing social justice allies*. (New Directions for Student Services, n. 110) (pp. 5-15). San Francisco: Jossey-Bass.
- Broido, E. M., & Reason, R. D. (2005). The development of social justice attitudes and actions: An overview of current understandings. In R. D. Reason, E. M. Broido, T. L. Davis, & N. J. Evans (Eds.), *Developing social justice allies*. (New Directions for Student Services, n. 110) (pp. 17-28). San Francisco: Jossey-Bass.
- Reason, R. D., *Scales, T. C., & *Roosa Millar, E. A. (2005). Encouraging the Development of Racial Justice Allies. In R. D. Reason, E. M. Broido, T. L. Davis, & N. J. Evans (Eds.), *Developing social justice allies*. (New Directions for Student Services, n. 110) (pp. 55-66). San Francisco: Jossey-Bass.
- Reason, R. D. & Broido, E. M. (2005). Issues and strategies for social justice allies (and the student affairs professionals who hope to encourage them). In R. D. Reason, E. M. Broido, T. L. Davis, & N. J. Evans (Eds.), *Developing social justice allies*. (New Directions for Student Services, n. 110) (pp. 81-89). San Francisco: Jossey-Bass.
- Aronson, K. R., Webster, N. S., Reason, R. D., Ingram, P., Nolan, J., Michell, K., & Reed, D. (2005). Developing plans for a randomized control trial to evaluate a conceptual model of service-learning. In S. Root, J. Callahan, & S. H. Billig (Eds.), *Improving service-learning and practice: Research on models to enhance impacts* (pp. 141-167). Greenwich, CT: Information Age Publishing.

Occasional Papers and Other Publications

- Griffin, K. A., & Reason, R. D. (in press). Review of *Student engagement in higher education: Theoretical perspectives and practical approaches for diverse populations* [book review]. *The Review of Higher Education*.
- Reason, R. D., & Colbeck, C. L. (2007, March). Critical Issues in Pennsylvania Higher Education: Remedial Education. Prepared for the Pennsylvania House of Representatives' Appropriations Committee, Subcommittee on Higher Education: Hearing on remediation services and student transition from secondary to post-secondary education.
- *Liberatore, D. M., Rankin, S. R., & Reason, R. D. (2007, March). Determining the effectiveness of a speakers' bureau program. *GLBT Campus Matters*, 3(3), pp. 8, 7.
- Reason, R. D. (2004). Review of *Assessing Student Learning and Development: A Handbook for Practitioners* [book review]. *Journal of College Student Development*, 45, 702-704.
- Reason, R. D. (2003). Review of *Condition of Access: Higher Education for Lower Income Students* [book review]. *Journal of College Student Development*, 44, 870-873.
- Reason, R. D. (2003, Fall). A student affairs response to the Michigan decisions. *NASAP Bulletin*.
- Evans, N. J., & Reason, R. D. (2003, September). A call to advocacy and activism. *ACPA Developments*, 30 (3), 5, 8. http://www.myacpa.org/pub/documents/DevelopmentsSept03_000.pdf
- American Association of State Colleges and Universities, & The Center for the Study of Higher Education (2003, August). *What works: Policy seminar on student success, accreditation, and quality assurance*. Washington, D. C.: Authors.

Selected Technical and Evaluation Reports

- Reason, R. D., Evensen, D. H., & Heller, D. E. (2009, July). Final Report of the Evaluation of Pennsylvania's Act 101 Programs. University Park, PA: Center for the Study of Higher Education.
- Reason, R. D., Terenzini, P. T., & *Domingo, R. J. (2004, August). User's Guide to the Faculty Survey: Preliminary Results. Foundations of Excellence in the First College Year.
- Terenzini, P. T., Reason, R. D., & *Domingo, R. J. (2004, November). User's Guide to the Student (NSSE) and Faculty Survey Reports. Foundations of Excellence in the First College Year.
- Reason, R. D. (2003). External Evaluation of the Penn State University Kellogg/LINC Project.
- Gmelch, W. H., Reason, R. D., Schuh, J. H., & Shelley, M. C. (2002). *A call to leadership: Academic leadership forum evaluation report*. Ames, IA: Center for Academic Leadership and Research Institute for Studies in Education.
- Reason, R. D., & Kemis, M. R., (2002). *SLIC: Preparing women and people of color for leadership in higher education*. Ames, IA: Research Center for Studies in Education.
- Reason, R. D. (2001). *2001 ACPA Summer Leadership Meeting Evaluation Report*. Washington, D.C.: ACPA.
- Kemis, M. R., & Reason, R. D. (2001). *Iowa's FSPE Project: Vision 2020—From Experimentation to Learning (1999 Year-End Evaluation Report)*. Ames, IA: Research Institute for Studies in Education.

Reason, R. D. (2001). *Shared Leadership for Institutional Change Grant Evaluation Reports: January 2001-January 2002*. Ames, IA: Research Institute for Studies in Education.

Robinson, D. C., & Reason, R. D. (2000). *NASPA Salary Survey 1999-2000: A Comprehensive Report of the National Association of Student Personnel Administrators*. Washington, D. C.: NASPA.

Selected Refereed Conference Presentations

(*Graduate Student Co-Presenters)

National/International

Terenzini, P. T., & Reason, R. D. (2010, June). Toward a More Comprehensive Understanding of College Effects on Student Learning. Paper presented at the Annual Conference of the Consortium of Higher Education Researchers (CHER), Oslo, Norway.

Reason, R. D., *Cox, B. E., *McIntosh, K., & Terenzini, P. T. (2010, June). Creating deep learning environments: Exploring institutional programs and policies that influence first-year student engagement in deep learning activities. Paper presented at the Biennial International First-Year Experience Conference. Maui, HI.

Reason, R. D., *Cox, B. E., *McIntosh, K., & Terenzini, P. T. (2010, June). *A Student Culture of DEEP Learning: Its Causes and Consequences*. Paper presented at the Annual Forum of the Association for Institutional Research. Chicago, IL.

*McIntosh, K., *Cox, B. E., Reason, R. D., & Terenzini, P. T. (2010, June). *Quality, Quantity, or Content: What about Faculty-Student Interaction Actually Affects Student Outcomes?* Paper presented at the Annual Forum of the Association for Institutional Research. Chicago, IL.

*McIntosh, K. L., Terenzini, P. T., *Cox, B. E., & Reason, R. D. (2010, March). Evaluating institutional policies as supports for faculty high-impact practices. Presentation to the Association of American Colleges and University's conference on Faculty Roles in High-Impact Practices, Philadelphia, PA.

Reason, R. D. (2010, March). An Examination of the Persistence Research through the Lens of a Comprehensive Conceptual Framework. Paper presented at the Annual Convention of the American College Personnel Association. Boston, MA.

Reason, R. D. (2010, March). Establishing and Maintaining a Research Agenda. A workshop presented at the Annual Convention of the American College Personnel Association. Boston, MA.

Broido, E. M., & Reason, R. D. (2010, March). Developing a Professional Philosophy. A roundtable presented at the Annual Convention of the American College Personnel Association. Boston, MA.

*McIntosh, K. L., *Cox, B.E., Reason, R.D., & Terenzini, P.T. (2010, March). *Evaluating institutional policies as a support to faculty high-impact practices*. Paper presented at AAC&U's Conference on Faculty Roles in High-Impact Practices, Philadelphia, PA

Reason, R. D., & Renn, K. A. (2008, November). *Why quibble of learning and development?* Paper presented at the Annual Meeting of the Association for the Study of Higher Education. Jacksonville, FL.

Reason, R. D., *Cox, B. E., *Quaye, B. R., & Terenzini, P. T. (2008, November). *Faculty and institutional factors that promote student encounters with difference in first-year courses*. Paper presented at the Annual Meeting of the Association for the Study of Higher Education. Jacksonville, FL.

Reason, R. D., *Lutovsky, B. R., & Terenzini, P. T. (2007, November). Race/ethnicity-related factors influencing academic competence during the first year of college. Paper presented at the Annual Meeting of the Association for the Study of Higher Education. Louisville, KY.

*Kosik, A. M., Garza, M. A., Reason, R. D., Schofield, A. (2007, April). *A place for conservatives in student affairs*. A roundtable presentation at the Joint Meeting of the American College Personnel Association and the National Association of Student Personnel Administrators. Orlando, FL.

Rankin, S. R., & Reason, R. D. (2005, December). *Defining and Assessing Campus Climate for Underrepresented and Underserved Populations*. A presentation at NASPA Student Affairs Multicultural Institute: Multiculturalism in the Context of Institutional Change and Strategic Priorities. Las Vegas, NV.

Reason, R. D., Terenzini, P. T., & *Domingo, R. J. (2005, November). *Developing social and personal competence in the first year of college*. Paper presented at the Annual Conference of the Association for the Study of Higher Education. Philadelphia, PA.

Terenzini, P. T., & Reason, R. D. (2005, November). *Parsing the first-year of college: A conceptual framework for studying college impacts*. Paper presented at the Annual Conference of the Association for the Study of Higher Education. Philadelphia, PA.

*Scales, T. C., *Roosa Millar, E. A., Reason, R. D. & Harper, S. (2005, November). *Researcher race in racialized research*. Symposium presented at the Annual Conference of the Association for the Study of Higher Education. Philadelphia, PA.

Evans, N., Carter, K., Reason, R., & Broido, E. (2005, November). *The difficult path from awareness to action: Is it really possible to develop social justice allies in college?* Presented at the Association for the Study of Higher Education conference, Philadelphia, PA.

Reason, R. D., Terenzini, P. T., & *Domingo, R. J. (2005, May). *First things first: Developing academic competence in the first year of college*. Paper presented at the Annual Forum of the Association for Institutional Research. San Diego, CA. **Finalist—Forum Best Paper**

Reason, R. D. (2005, April). *Complicating Whiteness: Racial justice allies talk about race*. Paper presented at the Emerging Scholars' Research Forum of the Annual Convention of the American College Personnel Association. Nashville, TN.

Reason, R. D., Broido, E. M., Davis, T. L., & Evans, N. J. (2005, April). *Developing social justice allies in college*. Four-part convention symposium at the Annual Convention of the American College Personnel Association. Nashville, TN.

Reason, R. D., *Roosa Millar, E. A., & *Scales, T. C. (2004, November). *Toward a model of racial justice ally development in college*. Paper presented at the Annual Meeting of the Association for the Study of Higher Education. Kansas City, MO.

Aronson, K. R., Webster, N. S., Reason, R. D., Ingram, P., Nolan, J., Michell, K., & Reed, D. (2004, October). *Developing plans for a randomized control trial to evaluate a conceptual model of service-learning*, Paper presented at the 4th Annual International Conference of Advances in Service Learning Research. Clemson, SC.

Reason, R. D. (2004, June). *Foundations of Excellence™: Connecting institutional practices to student outcomes*. Pre-Convention Workshop at the American Association of Higher Education Summer Assessment Conference. Denver, CO.

*Roosa, E. A., Reason, R. D., & *Scales, T. C. (2004, April). *The development of interracial social justice ally attitudes and actions*. Annual Convention of the American College Personnel Association. Philadelphia, PA.

Reason, R. D. & Schwartz, S. W. (2004, April). *Foundations of Excellence™ in the first college year*. Paper presented at the Annual Convention of the American College Personnel Association. Philadelphia, PA.

Schwartz, S. W., & Reason, R. D. (2004, January). *Foundations of Excellence™ in the first college year*. Paper presented at the Annual Meeting of the Association of American Colleges & Universities. Washington, DC.

Broido, E. M., Evans, N. J., Reason, R. D., & Torres, V. (2003, November). *Issues in longitudinal qualitative research*. Symposium at the Annual Meeting of the Association for the Study of Higher Education. Portland, OR. (Paper presented: *Thinking about the “We:” Reflexivity in research relationships*).

Reason, R. D., & Gmelch, W. H. (2003, April). *The importance of relationships in deans' perceptions of fit: A person-environment examination*. Paper presented at the American Educational Research Association Annual Meeting. Chicago, IL.

Udin, V. A., Gmelch, W. H. & Reason, R. D. (2003, April). *Challenges of the deanship: A comparative study of deans in the United States*. Paper presented at the American Educational Research Association Annual Meeting. Chicago, IL.

Reason, R. D., Benjamin, M. B., Earnest, K., & Ludeman, R. B. (2003, March). *Work and more work: Writing the dissertation while employed full-time*. Paper presented at the American College Personnel Association Annual Convention. Minneapolis, MN.

Ellertson, S. Gassomer-Topf, A., Clayborne, H., Hamrick, F. A., Ludeman, R. B., & Reason, R. D. (2003, March). *101 things no one told me about getting my PhD*. Paper presented at the American College Personnel Association Annual Convention. Minneapolis, MN.

Reason, R. D., Benjamin, M. B., Cullen, J., Ellertson, S., & Saunders, K. P. (2002, March). *Senior Student Affairs Officers (SSAOs) reactions to September 11th*. Paper presented at the American College Personnel Association Annual Convention. Long Beach, CA.

Hamrick, F. A., Schuh, J. H., Shelley, M. C., & Reason, R. D. (2000, November). *Creating a high quality, learning-oriented co-curriculum for doctoral students in educational leadership*. Paper presented at the Annual Meeting of the Association for the Study of Higher Education. Sacramento, CA.

Regional/Local

Reason, R. D. (2006, October). *Encouraging the development of racial justice allies in college*. Presentation at the annual meeting of the Pennsylvania College Personnel Association. Tannersville, PA.

*Palmer, S. & Reason, R. D. (2005, October). *What service learning can learn from religious missions: A study of the academic experiences of returned missionaries*. Paper presented at the annual meeting of the Northern Rocky Mountain Educational Research Association. Jackson, WY.

Reason, R. D. (2001, March). *Surveying ISU faculty members using the Internet: A comparison of methods*. Paper presented at the Iowa State University Education Research Exchange. Ames, IA.

Reason, R. D., & Theuel Libuieski, S. (2001, March). *Advances in digital technologies for education research*. Paper presented at the Iowa State University Education Research Exchange. Ames, IA. [invited session]

Reason, R. D. (2000, June). *The use of narrative inquiry in student affairs research*. Paper presented at the Midwest Qualitative Research Conference. St. Thomas University, Minneapolis, MN.

Reason, R. D. (2000, April). *The use of narrative interpretation to inform in student affairs practice*. Paper presented at the Iowa State University Education Research Exchange. Ames, IA.

Invited Papers and Presentations

National/International

Reason, R. D. (2009, October). *Predicting DEEP Cultures in the First Year of College*. Presentation at the 10th Anniversary NSSE Symposium. Indianapolis, IN.

Reason, R. D. (2008, October). *Look Who's Coming to College: Engaging Today's College Students*. Presentation at the Academic Leadership Forum of the Council for Institutional Cooperation (a meeting of Big 10 University Chief Academic Affairs Officers). Chicago, IL.

Keeling, R. & Reason, R. D. (2008, April). *Facilitating Research in the Profession—Quantitative Research Design* (ACPA Senior Scholars Roundtable Session). Presentation at the American College Personnel Association Annual Convention. Atlanta, GA.

Keeling, R. & Reason, R. D. (2007, April). *Facilitating Research in the Profession—Quantitative Research Design* (ACPA Senior Scholars Roundtable Session). Presentation at the Joint Meeting of the American College Personnel Association and the National Association of Student Personnel Administrators. Orlando, FL.

Reason, R. D. (2006, March). *Facilitating Research in the Profession—Quantitative Research Design* (ACPA Senior Scholars Roundtable Session). Presentation at the American College Personnel Association Annual Convention. Indianapolis, IN.

Reason, R. D., & Rankin, S. R., (2005, April). *Defining and Assessing Campus Climate for Traditionally Underrepresented and Underserved Populations*. Invited pre-convention workshop presentation at the American College Personnel Association Annual Convention. Nashville, TN.

Terenzini, P. T., & Reason, R. D. (2005, February). *Bad Rap or Regrettable Truth? Engagement and Student Learning at Public Research Universities*. Paper presented at the Symposium on the Future of the American Public Research University. University Park, PA.

Salter, D. W., & Reason, R. D. (2004, April). *Strategies for Improving Evaluation and Assessment in Student Affairs Practice*. Pre-convention workshop presentation at the American College Personnel Association Annual Convention. Philadelphia, PA.

Reason, R. D., & Saunders, K. P. (2002, March). *SSAO Reactions to September 11th*. Senior Student Affairs Officers' Symposium, Paper presented at the American College Personnel Association Annual Convention. Long Beach, CA.

Regional/Local

Reason, R.D. (2009, October). *Pushing Ourselves Beyond the Limits*. Keynote Address to the annual convention of the Pennsylvania College Personnel Association. Greensburg, PA.

Reason, R. D., (2009, May). *Student Success in Community Colleges*. Keynote address for the West Virginia Statewide Student Retention in Community Colleges Conference. Charleston, WV.

Reason, R.D., *Del Pilar, W., *Pecht, J. C. (2009, March). *What Works: Programs and Interventions for Underprepared and Low Income Students*. Governor's Conference on Higher Education, University Park, PA.

Reason, R. D. (2007, November). *Looks who's coming to college: Understanding and Engaging the Millennial Today's University Students*. Presentation at the Penn State University Living the Vision of a Student Centered University. University Park, PA.

- Reason, R. D., & Terenzini, P. T. (2007, May). *Finding the forest for the trees: A comprehensive approach to student learning*. Presentation at the Penn State University Student Affairs Professional Development Day. University Park, PA.
- Reason, R. D. (2006, October). *Encouraging the development of racial justice allies in college*. Presentation to the Iowa State University Educational Leadership and Policy Studies Department. Ames, IA.
- Reason, R.D. (2006, November). *Laying the foundation for success in the first year of college*. Presentation to visiting delegation from the University of Tokyo. University Park, PA.
- Reason, R. D. (2005, October). *Following our principles—Heeding the call to advocacy and activism*. Keynote Address to the annual convention of the College Student Personnel Association of New York State. Syracuse, NY.
- Reason, R. D. (2005, September). *Laying the foundation for academic success in the first year of college*. Picower Embark Program Symposium on the First Year Experience (Keynote Address). University Park, PA.
- Reason, R. D. (2004, December). *Engagement and integration*. Successful K-16 Transitions for Pennsylvania Youth. State College, PA. (Featured concurrent session speaker).
- Reason, R. D. (2004, October). *Developing social justice allies through student activities*. Presentation at the Mid Atlantic Region of the National Association of Campus Activities Annual Conference. Baltimore, MD. (Special guest/Featured speaker).
- Reason., R.D. (2004, October) *The roles and principles of student affairs: Developing purpose and integrity in our practice*. Presentation at the Mid Atlantic Region of the National Association of Campus Activities Annual Conference. Baltimore, MD. (Special guest/Featured speaker).
- Reason., R.D. (2004, August). *FOUNDATIONS OF EXCELLENCE: Improving institutional practices and first-year student outcomes*. Featured presentation at Lock Haven University of Pennsylvania University Days. Lock Haven, PA.
- Reason., R.D. (2004, May). *Guiding principles, essential competencies: Orienting new members to our venerable profession*. Keynote address at the Penn State University Student Affairs Division Development Day. University Park, PA.
- Reason., R.D. (2004, May). *Making connections: Campus cultures that foster student learning*. Colloquy on Teaching and Learning. (closing panel). University Park, PA.
- Evans, N. J., & Reason, R. D. (2002, September). *Gay, lesbian, & bisexual student perceptions of residence halls. Implications for training staff*. Iowa State University Department of Residence. Ames, IA.

Consultancies and Training Workshops

- ACT 101 Evaluation Results. Presentation to the Pennsylvania Department of Education, Office of the Deputy Secretary for Postsecondary and Higher Education staff (2010, April). Harrisburg, PA.
- Testimony to the Pennsylvania House of Representatives' Appropriations Committee, Subcommittee on Higher Education: Hearing on Remediation services and student transition from secondary to post-secondary education (2007, March 27). State College, PA.
- Outcomes Assessment in Student Affairs
Penn State University—Altoona, May 2009-ongoing.
University of Delaware, April 2009-ongoing.
University de Monterrey, Monterrey, MX. October 2008
Stanford University, Palo Alto, CA. April 2007

The City College of New York. June 2006
University of British Columbia, Vancouver, BC. October 2005
Pennsylvania College of Technology, Williamsport, PA 2004
ACPA/CSHE Summer Seminar on Assessment in Student Affairs (2003-2006)
Curriculum Director, 2004-2006.

Campus Climate Assessments (with Rankin & Associates)
Grinnell College, Grinnell, IA. 2008-2009
Messiah College, Grantham, PA 2007-2008

College Student Engagement and Learning
Schreyer Institute for Teaching Excellence Conference, Hazelton, PA. April 2009
Committee on Institutional Cooperation, Academic Leadership Program, Chicago, IL. October, 2008
Lock Haven University, Lock Haven, PA September 2008
Penn State University—Mont Alto campus, September 2008
Penn State University Smeal College of Business, August 2007

Good Practice in Student Retention and the First Year of College. Training workshop for the faculty and staff of
Mercer County Community College (2008, January 18). Trenton NJ.

External Evaluator (2007, June – present), Thiel College Center for Learning and Advising (DOE Title III Grant funded).

Strategic Planning Consultant (2007, July – August). Stanford University, Dean of Students Office, Palo Alto, CA.

Funded Research Activities

Co-PI: Evaluation of Pennsylvania's ACT 101 Programs. February 2008 – December 2008
Pennsylvania Department of Education, \$ 99,612. (with Don Heller and Dorothy Evensen)

Parsing the First-Year of College, January 2006 – December 2008.
Funded by Spencer Foundation Major-Grant, \$453,725. (with Patrick Terenzini)

Wabash National Study of Liberal Arts Outcomes—Faculty Survey, March 2007 – May 2008.
Funded by the Wabash College Center of Inquiry into the Liberal Arts, \$17,751. (with Patrick Terenzini)

Foundations of Excellence in the First-Year of College, May 2003 – December 2004.
Funded by Policy Center for the First-Year of College through Atlantic Philanthropies and the Lumina Foundation for Education, \$380,000. (with Patrick Terenzini)

PI: A Longitudinal Qualitative Study of College Experiences, Racial Identity, and the Development
of Social Justice Attitudes. September 2003 – May 2005.
Funded by Penn State University College of Education Research Initiation Grant, \$8,290

A Study of White Racial Identity and Racial Justice Attitude Development in College Students.
September 2003- September 2005.
Funded, in part, by ACPA/Josten's, Emerging Scholar's Grant, \$1,500.

Investigator:

CPATH: CDP: Integrating Biology and Computing: Empowering Future Computer Engineers
(with Narayanan, Acharya, Albert, Lesk, Irwin). \$149,000.

Building and Maintaining a Pipeline for Diversity, July 2007 – June 2009.
(with Furman, T. (PI)) Funded by the National Science Foundation (July 2005- June 2009), \$900,873.

Pennsylvania College Advising Corps—Penn State, July 2007 – June 2011.
(with Heller, D. E.). Funded by the Jack Kent Cooke Grant, \$1,039,800.

Assessment of a Service-Learning Intervention: A Pilot Study, August 2004 – May 2005.
(with Aronson, K. R., Flanagan, C., Ingram, P. Nolan, J., Parker, J. (PI), & Webster, N.)
Funded by Penn State University Children Youth and Family Consortium, \$17,860.

Unfunded Research Activities

Research Project Coordinator, September 11th Project, Iowa State University; October 2001 – March 2002.

Coordinate group of doctoral studying campus responses to September 11th terrorist attacks

Research Associate, ISUComm Project. Iowa State University; January 2000 – June 2000.

Assessed faculty attitudes about incorporating Communication-Across-The-Curriculum activities into curriculum

Data presented at:

University-wide ISUComm Symposium—Ames, IA. April 2000

College of Education Fall Convocation—Ames, IA. August 2000

American Business Communication Conference—Atlanta, GA. October 2000

Conference on College Composition and Communication—Denver, CO. March 2001

Professional Involvement and Service

Director of Research. Core Commitments Project, Association of American Colleges and Universities, January 2010-present.

Director of Research and Scholarship. American College Personnel Association, 2008 – 2010.

Governing Board Member, American College Personnel Association, 2008 – present.

Co-chair, Joint ACPA/NASPA Committee on Research and Scholarship

Member, Joint Task Force on Professional Competencies

Council for the Advancement of Standards (CAS) Learning Outcomes Retreat (2008, January 8).
Washington, DC.

Member: American College Personnel Association
Member, Core Council for Generation and Dissemination of Knowledge, 2006.
Directorate Body, Commission for Professional Preparation, 2003-2006
Presidential Intern, August 2001-April 2003
Proposal Reviewer, 2002-2007
Association for the Study of Higher Education
Program Committee, 2008, 2007
Proposal Reviewer, 2001-2006
Session Chair, 2002
Discussant, 2004-2006

National Association of Student Personnel Administrators
American Educational Research Association
 Proposal Reviewer, 2002
 Program Chair, 2003
Upper Midwest Region-ACUHO
 Program Committee Chair, 1998

Penn State University Service

University

Search Committee, Director of Penn State Learning, January 2010-May 2010
Member, Committee to Review New First-Year Engagement Plans, 2008-2009.
Member, Graduate Council Committee on Fellowships and Awards, 2008-present.
 Chair, Harold F. Martin Graduate Assistant Outstanding Teaching Award
Roundtable Facilitator, *From Here to Implementation: Putting Your Assessment Plan to Work*,
 Penn State University Student Learning Assessment Conference, January 8, 2009.
Search Committee, Assistant Director of Lesbian, Gay, Bisexual, and Transgender Student
 Resource Center. Spring 2008.
Advisory Board, Alcorn State: Penn State Bridges to the Doctorate Program (NIH Funded
 Program to increase diversity in Biomedical Sciences: Avery August, PI)
Advisory Board, Student Affairs Research and Assessment (SARA) Office, 2004-present
Advisory Board, PSU New Student Programs Office 2006-2007
Planning Committee, 2004 Colloquy on Teaching & Learning, 2003-2004

College

Chair-elect, College of Education Faculty Council, May 2010-present.
Dean's Advisory Committee, CSHE Director Search, Summer 2007
College of Education Curricular Affairs Committee, 2004-August 2007
College of Education Faculty Council, 2004-2005

CSA Program

Professor-in-Charge, August 2003-present
Search Committee Chair, Assistant/Associate Professor CSA, 2007
Curriculum Committee, 2003-present
 Chair, 2004-2005, 2007-present
 Chair, Subcommittee on Students' Culminating Experience, 2005-2006
 Chair, Subcommittee to Draft Learning Outcomes, 2005-2006
Admissions Committee, 2003-present
 Chair, 2005-2007
Search Committee Co-Chair, Assistant/Associate Professor CNED/CSA, 2004-2005

HIED Program

Faculty Search Committee, 2007; 2008
Qualifying Examination Committee, 2006-present
Admissions Committee, 2003-2005
Curriculum Committee, 2004-present