



MULTICULTURAL RESOURCE CENTER (MRC) Graduate Assistant Position Description

URL for more information:

<http://www.equity.psu.edu/MRC/>

Contact person for more information:

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Purpose

With supervision and training from the MRC director and professional staff, the graduate assistant will provide individual academic counseling and support services designed to enhance the retention and graduation of undergraduate multicultural students at University Park.

Responsibilities

This position is approximately 20 hours per week and may include some evenings and weekends.

1. Provide individual counseling and referrals for multicultural students with academic, career, social, financial, or personal concerns. Maintain accurate counseling case files.
2. Assist with the implementation of programs that educate and inform students about academic skill-building and issues that pertain to the multicultural student community.
3. Advocate within the University and surrounding community for the needs of multicultural students in general and the importance of diversity in an educational environment.
4. Represent MRC at various university programs.
5. Other duties as assigned.

Learning Outcomes

1. Apply counseling and student development theories and practices through counseling students
2. Enhance and develop advocacy, critical thinking, communication, and leadership skills
3. Develop knowledge of retention and equity issues as they relate to the college experience of multicultural students

Preferred Qualifications

1. Be enrolled full time in a master's or doctoral graduate program
2. Have significant experience working with multicultural student populations
3. Able to demonstrate active listening and effective communication skills