

Support for Professors-in-Charge

It recently came to light that there is quite a bit of variation around the College in the nature of support we provide for the professors-in-charge (PICs) of our graduate programs. Some of these differences are due to variation in how our graduate programs are structured, but some appear to be the result of different department heads over the years developing different practices. This variation raises some obvious equity concerns, particularly since many of our graduate programs are of roughly the same size. We will be taking steps to achieve greater consistency and coherence in the support we provide. Beginning with the 2008-2009 academic year, two models will be available to the departments:

Director of Graduate Studies Option—A Director of Graduate Studies is responsible for graduate education in an entire department and is assisted by Option Area PICs. Currently, C&I is the only department in the College making use of this model. Option Area PICs will receive \$300 in additional travel support in recognition of their responsibilities and the Director of Graduate Studies will receive a course release and \$4,000 in summer supplemental salary support.

Program PIC Option—This is the model that is currently in use by CECPR, EPS, ESPSE, and LPS. Each Program PIC will receive one course release and \$2,000 in summer supplemental salary support.

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